Form 8879-TE			IRS E-file Signature Au for a Tax Exempt	uthorization Entity		OMB No. 1545-0047
		For calendar year 20	- 23, or fiscal year beginning , 2023	B, and ending	, 20	2022
Department of t			Do not send to the IRS. Keep for Go to www.irs.gov/Form8879TE for the	your records.	_	2023
Name of filer		PLAY - IN	SPIRING CONFIDENCE		EIN or SSN	
	FOR GI				85-1392	2718
Name and tit	le of officer or pe	erson subject to tax			•	
			EXECUTIVE DIRECTOR			
Part I	Type of	Return and Re	eturn Information			
Form 5330 or 10a belo	filers may ente w, and the amo s applicable, bl	r dollars and cents ount on that line fo	re using this Form 8879-TE and enter the a s. For all other forms, enter whole dollars or or the return being filed with this form was b -0-). But, if you entered -0- on the return, the	nly. If you check the box on plank, then leave line 1b, 2b	line 1a, 2a, 3a, 4 , 3b, 4b, 5b, 6b,	4a, 5a, 6a, 7a, 8a, 9a, 7b, 8b, 9b, or 10b,
	r m 990 check ł	nere X	b Total revenue, if any (Form 990, Pa	rt VIII. column (A). line 12)	1b	675,694.
	r m 990-EZ che	=	b Total revenue, if any (Form 990-EZ,			
	rm 1120-POL		b Total tax (Form 1120-POL, line 22)			
	r m 990-PF che		b Tax based on investment income			
5a Foi	r m 8868 check	here	b Balance due (Form 8868, line 3c)			
6a Foi	r m 990-T chec	k here	b Total tax (Form 990-T, Part III, line 4			
7a Foi	r m 4720 check	here	b Total tax (Form 4720, Part III, line 1)			
8a Foi	r m 5227 check	here	b FMV of assets at end of tax year (F	Form 5227, Item D)	8b	
9a Foi	r m 5330 check	here	b Tax due (Form 5330, Part II, line 19)			
	rm 8038-CP ch		b Amount of credit payment request			b
Part II			Ature Authorization of Officer or F	-		
intermediat acknowledg of any refur entry to the financial ins later than 2 payment of	e service provie gement of rece nd. If applicable financial institu- stitution to deb business days taxes to receiv	der, transmitter, or ipt or reason for re a, I authorize the U ution account indi it the entry to this prior to the paym confidential info	n Part I above is the amount shown on the relectronic return originator (ERO) to send t jection of the transmission, (b) the reason I.S. Treasury and its designated Financial A cated in the tax preparation software for pa account. To revoke a payment, I must cont ent (settlement) date. I also authorize the fin rmation necessary to answer inquiries and ignature for the electronic return and, if app	the return to the IRS and to for any delay in processing gent to initiate an electronic ayment of the federal taxes c tact the U.S. Treasury Finane nancial institutions involved resolve issues related to the	receive from the the return or refu- funds withdraw, owed on this retu- cial Agent at 1-86 in the processing payment. I have	IRS (a) an und, and (c) the date al (direct debit) urn, and the 38-353-4537 no g of the electronic e selected a
	one box only	AND & ASS	ОСТАТЕЗ		o enter my PIN	92718
	authonze DD		ERO firm name	u		inter five numbers, but
						do not enter all zeros
v o A re	vith a state age in the return's c is an officer or eturn. If I have i	ncy(ies) regulating disclosure consent person subject to indicated within th	D23 electronically filed return. If I have indic o charities as part of the IRS Fed/State prog t screen. tax with respect to the entity, I will enter my is return that a copy of the return is being f r my PIN on the return's disclosure consent	ram, I also authorize the afo y PIN as my signature on the ïled with a state agency(ies)	e tax year 2023 e	O to enter my PIN electronically filed
					Date	
Part III	icer or person subje Certifica	tion and Auth	entication		Dale	
ERO's EFI	N/PIN. Enter vo	our six-diait electro	onic filing identification			
	-	your five-digit sel	-	47288298781 Do not enter all zeros		
-	this return in ac		PIN, which is my signature on the 2023 electer equirements of Pub. 4163, Modernized e	-		
ERO's signat	ure <u>MIK</u>	E MULLER		Date06,	/20/24	
			ERO Must Retain This Form - So		-	
			Submit This Form to the IRS Unle	ess Requested To Do		
For Privacy	y Act and Pape	erwork Reductior	Act Notice, see instructions.		Fc	orm 8879-TE (2023)

Form 88/9-1C (2023)

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Form	990	Un

** PUBLIC DISCLOSURE COPY ** **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service		Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.				
A For the 2023 calendar year, or tax year be		ar year, or tax year beginning	and ending			
B Check if	C Name of	forganization		D Employer identif		

D C	heck if pplicable:	C Name of organization		D Employer identific	cation number
	Address	EQUAL PLAY - INSPIRING CONFIDENCE FOR GIRLS			
	_change Name		85-13927	1.8	
	_change Initial	Doing business as EPIC! Number and street (or P.0. box if mail is not delivered to street address)	Room/suite		
	_return Final		202	E Telephone number	
	return/ termin-		202	G Gross receipts \$	675,694.
	ated ∖Amende	City or town, state or province, country, and ZIP or foreign postal code OMAHA, NE 68131-2502			
	_lreturn ∖Applica-			H(a) Is this a group re	
	_ tion pending	117 N 32ND AVENUE, STE 202, OMAHA, NE	68131	for subordinates	
		npt status: \mathbf{X} 501(c)(3) 501 501(c)() (insert no.) 4947 (a)(1)		H(b) Are all subordinates in	list. See instructions
	Vebsite		0 527	H(c) Group exemption	
		rganization: X Corporation Trust Association Other	I Voor		State of legal domicile: NE
		Summary			
		Briefly describe the organization's mission or most significant activities: \underline{EPIC}	FOR G	TRUS RESEARC	THES.
e		ADVOCATES FOR, AND FUNDS INNOVATIVE AND I	ONG-LA	STING SOLUT	IONS THAT
& Governance		Check this box if the organization discontinued its operations or disposed			
ver				3	11
ĝ		lumber of independent voting members of the governing body (Part VI, line 1b)			11
<u>م</u>		otal number of individuals employed in calendar year 2023 (Part V, line 2a)		·····	1
itie		otal number of volunteers (estimate if necessary)			206
Activities		otal unrelated business revenue from Part VIII, column (C), line 12			0.
Ă		let unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
~	8 C	Contributions and grants (Part VIII, line 1h)		569,167.	675,694.
Revenue	9 P	Program service revenue (Part VIII, line 2g)		0.	0.
eve	10 Ir	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
Ĕ)ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12 T	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		569,167.	675,694.
	13 G	arants and similar amounts paid (Part IX, column (A), lines 1-3)		240,080.	295,832.
	1 4 B	enefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ŝ	15 S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		116,358.	138,312.
Expenses	16 a P	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
e d	b⊤	otal fundraising expenses (Part IX, column (D), line 25) 111, 9	62.		
ш	17 C	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		48,459.	284,435.
	18 ⊤	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		404,897.	718,579.
	19 R	levenue less expenses. Subtract line 18 from line 12		164,270.	-42,885.
OC OC			Be	ginning of Current Year	End of Year
Assets Balanc	20 T	otal assets (Part X, line 16)		341,435.	301,868.
tAs	21 ⊺	otal liabilities (Part X, line 26)		60.	3,377.
Inet		let assets or fund balances. Subtract line 21 from line 20		341,375.	298,491.

Part II | Signature block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer		Date	
Here	KIMBERLY THOMAS, EXECUTIV	E DIRECTOR		
	Type or print name and title			
	Print/Type preparer's name	Preparer's signature	Date Check DTIN	
Paid	MIKE MULLER	MIKE MULLER	06/20/24 self-employed P0179	8781
Preparer	Firm's name BLAND & ASSOCIATE	S	Firm's EIN 47-06988	53
Use Only	Firm's address 450 REGENCY PARKW	AY		
	OMAHA, NE 68114		Phone no. 402.397.8	822
May the I	RS discuss this return with the preparer shown abo	ve? See instructions	X Yes	s 🗌 No
LHA For	Paperwork Reduction Act Notice, see the separ	ate instructions. 332001 12-21-23	Form	990 (2023)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	EQUAL PLAY - INSPIRING CONFIDENCE
	990 (2023) FOR GIRLS 85-1392718 Page 2
Pa	TIII Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: EPIC FOR GIRLS RESEARCHES, ADVOCATES FOR, AND FUNDS INNOVATIVE AND
	LONG-LASTING SOLUTIONS THAT ADDRESS INEQUITIES IN SPORTS FOR GIRLS OF
	COLOR.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$
4a	(Code:) (Expenses \$452,099. including grants of \$295,832.) (Revenue \$) TO SUPPORT, PROVIDE RESOURCES, ADVOCATE FOR, AND INCREASE THE NUMBER OF
	GIRLS AND WOMEN IN SPORT.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 452,099.

 EQUAL PLAY - INSPIRING CONFIDENCE

 Form 990 (2023)
 FOR GIRLS

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
-	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			<u> </u>
10	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, VII, IX, or X,	10		
	as applicable.			
-	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a		11a		x
Ь	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	114		
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
~	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	TIE		- 23
'	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
100	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			- 23
IZd		12a		x
Ь	Schedule D, Parts XI and XII	IZa		
U	Was the organization included in consolidated, independent audited financial statements for the tax year?	106		x
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
13				X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>^</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		1/1		x
15	or more? <i>If</i> "Yes," <i>complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		- 23
15		45		x
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		- 23
16		40		v
47	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i>	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	47		v
40	column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I.</i> See instructions	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		x
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"	40		v
	complete Schedule G, Part III	19		X X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Х	

Form 990 (2023) FOR GIRLS Part IV Checklist of Required Schedules (continued)

EQUAL PLAY - INSPIRING CONFIDENCE

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
•••	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
00	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
0.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
		38	х	
Par		_ 00		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		103	
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

(gambling) winnings to prize winners?

1c X

EQUAL	PLAY	_	INSPIRING	CONFIDENCE
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Form	990 (2023) FOR GIRLS 85-1392	718	P	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		
f				
g				
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	00		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
ь 10	Section 501(c)(7) organizations. Enter:	30		
a	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:	1		
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against	1		
-	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

EQUA	L PLAY	-	INSPIRING	CONFIDENCE
FOR	GIRLS			

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Form 990 (2		85-1392718 Pag
Part VI	Governance, Management, and Disclosure. For each "	Yes" response to lines 2 through 7b below, and for a "No" response
	to line 8a, 8b, or 10b below, describe the circumstances, processes, c	

stion	A Coverning Reduc	and Managama	nt				
	Check if Schedule O cor	ntains a response or	note to any line in th	nis Part VI		 [Х
					-		

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	11			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockho	lders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the	e following:			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)			
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,			
				10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befor	e filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	′es," d	escribe		37	
	on Schedule O how this was done			12c	X	<u> </u>
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			45.	v	
	The organization's CEO, Executive Director, or top management official			15a	X X	
b	Other officers or key employees of the organization			15b	~	
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	000+	ith a			
10a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen			16-		х
L	taxable entity during the year?			<u>16a</u>		Δ
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	-	-			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ			16h		
Sec	exempt status with respect to such arrangements?			16b		I
17	List the states with which a copy of this Form 990 is required to be filed NONE					
17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar		T (section 501(a)(2)		availa	
10	for public inspection. Indicate how you made these available. Check all that apply.	10 990		sorny)	avalidi	
			abadula ()			
19	Own website Another's website X Upon request Other (explain) Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	finan	rial	
13	statements available to the public during the tax year.		n interest policy, and	11110110	Jai	
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	d records			

		, , I				
BLAND 8	ċ	ASSOCIATES	,	P.C.	_	402-397-8822

Employees, and Independer	nt Contracto	ors			-			-		
Check if Schedule O contains a resp	onse or note to	any	<u>lin</u> e	in t	his I	Part	VII		<u></u>	
Section A. Officers, Directors, Trustees, Key	Employees, a	nd H	lighe	est (Con	nper	sate	ed Employees		
 1a Complete this table for all persons required t List all of the organization's current officer Enter -0- in columns (D), (E), and (F) if no compendence 	rs, directors, tru	istee								
 List all of the organization's current key er 	mployees, if any	/. Se	e th	e ins	struc	ction	s foi	r definition of "key empl	oyee."	
 List the organization's five current highest of who received reportable compensation (box 5 of \$100,000 from the organization and any related of 	Form W-2, box									
• List all of the organization's former officers reportable compensation from the organization a	s, key employee and any related	orga	iniza	ation	IS.					
• List all of the organization's former direct more than \$10,000 of reportable compensation f See the instructions for the order in which to list	rom the organiz	zatio	n an						or or trustee of the org	janization,
Check this box if neither the organization r	or any related	orga	niza	tion	con	nper	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours per	Position (do not check more box, unless person officer and a directo				than d is both	n an	Reportable compensation	Reportable compensation	Estimated amount of
	week		cer an		Irecic	Jr/trus	lee)	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	l trus		/ee	mpen		1099-NEC)	1099-1120)	and related
	below	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) MONIQUE FARMER	line)	Inc	lns	0#	Ke	en	For			
PRESIDENT	1000	x		x				0.	0.	0.
(2) PAMELA SKIDMORE	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) SARA GOING	1.00									
TREASURER		Х		Х				0.	0.	0.
(4) YESENIA VALENZUELA	1.00									
SECRETARY		Х		X		<u> </u>		0.	0.	0.
(5) KIMBERLY BAILEY	1.00								_	
MEMBER		Х			1	1		0.	0.	0.

1.00

5.00

5.00

5.00

5.00

5.00

40.00

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125,000.

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0.

3,750.

 Form 990 (2023)
 FOR GIRLS
 85-13

 Part VII
 Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

EQUAL PLAY - INSPIRING CONFIDENCE

332007 12-21-23

(6) DARCIE WILLIE

(10) ROSALEE HIGGS

(11) NICHOLE TIGGS

(12) KIMBERLY THOMAS

EXECUTIVE DIRECTOR

DALHIA LLOYD

SHARON LOCKRIDGE

TAHNEE MARKUSSEN

MEMBER

(7) DA MEMBER

(8)

(9)

MEMBER

MEMBER

MEMBER

MEMBER

F a	EQUAL PLA 990 (2023) FOR GIRLS		SPI	RI	NG	C	ON	F	IDENCE	85-13	2025	718	r	Page 8
Porm					000	1 11:2	abor	.+ C	Companyated Employee		בכנ	/10	F	age U
	Jection A. Onicers, Directors, Trus		bioy	ees,			gnes	st C		```			(5)	
	(A)	(B)			Pos	C) ition	`		(D)	(E)			(F)	
	Name and title	Average	(do				than of	one	Reportable	Reportable			stimat	
		hours per					is both pr/trus		compensation	compensatio		amount of		
		week					Intraus		from	from related	I		other	
		(list any hours for	Individual trustee or director						the	organization	I		pens	
		related	or di	e			Highest compensated employee		organization	(W-2/1099-MIS			om th	
		organizations	Istee	Institutional trustee			bens		(W-2/1099-MISC/	1099-NEC)		•	aniza	
		below	al tru	onal		Key employee	l a co		1099-NEC)				d rela	
		line)	ividu	tituti	Officer	emp	ploye	Former				orga	anizat	lions
		line)	lnd	lns	9#	Key	eHig	For			$ \rightarrow $			
				-			+				-+			
											$ \rightarrow $			
							-							
			-											
											\rightarrow			
1b	Subtotal								125,000.		0.		3,7	50.
с	Total from continuation sheets to Part VI								0.		0.			0.
	Total (add lines 1b and 1c)							••	125,000.		0.		3.7	50.
2	Total number of individuals (including but no								,	000 of roportable	-		- / .	
2			056	liste	ual	JUVE	<i>y</i> wii		eceived more than \$100,		;			1
	compensation from the organization												Vaa	No
											ſ		Yes	NO
3	Did the organization list any former officer,	director, trust	ee, ł	key e	empl	oye	e, or	' hig	phest compensated emp	loyee on				
	line 1a? If "Yes," complete Schedule J for su	uch individual										3		X
4	For any individual listed on line 1a, is the su	m of reportabl	e co	mpe	ensa	tion	and	l otl	her compensation from t	he organization				
	and related organizations greater than \$150),000? If "Yes.	" co	mpl	ete S	Sche	edule	J	for such individual			4		X
5	Did any person listed on line 1a receive or a													
-	rendered to the organization? If "Yes," com										- 1	5		X
Sect	ion B. Independent Contractors		3 0 1	or si	<u>ICIT</u>	Jers	011					<u> </u>		
									h - h	100.000 . (
1	Complete this table for your five highest con										ensat	ion fro	om	
	the organization. Report compensation for t	the calendar ye	ear e	endir	ng w	ith c	or wi	thir	n the organization's tax y	ear.				
	(A)								(B)			(0		
	Name and business	address	N	DNI	6				Description of s	ervices	C	ompe	nsatio	on
2	Total number of independent contractors (ir	ncluding but no	ot lir	nited	d to	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organiz	•				C			,					

EQUAL PLAY - INSPIRING CONFIDENCE

		(2023) FOR GIRLS		85-1392718 Page 9
Pa	rt V			
		Check if Schedule O contains a response or note to		
			Total revenue Related or exempt	(C) (D) Unrelated business revenue sections 512 - 514
is is	1 :	a Federated campaigns 1a		
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues 1b		
Åmc Amc		c Fundraising events 1c		
àifts ar ∕	(d Related organizations 1d		
s, 0 imil	(e Government grants (contributions) 1e 14,4	.22.	
tion sr Si	1	f All other contributions, gifts, grants, and		
ibui		similar amounts not included above 1f 661, 2		
ontr od C	9	g Noncash contributions included in lines 1a-1f 1g \$ 4, 2		
au		h Total. Add lines 1a-1f		
		Business	Code	
ice	2 8			
ervi	1	b		
n S /eni	(c		
grar Re∖		d		
Program Service Revenue		e		
-		f All other program service revenue g Total. Add lines 2a-2f		
	3	Investment income (including dividends, interest, and		
	U	other similar amounts)		
	4	Income from investment of tax-exempt bond proceeds		
	5	Royalties		
		(i) Real (ii) Perso	onal	
	6 8	a Gross rents 6a		
	1	b Less: rental expenses 6b		
	(c Rental income or (loss) 6c		
		d Net rental income or (loss)		
	7 ;	a Gross amount from sales of (i) Securities (ii) Oth	her	
		assets other than inventory 7a		
	I	b Less: cost or other basis		
evenue		and sales expenses		
eve		c Gain or (loss)		
r B		d Net gain or (loss)		
Other R	8	a Gross income from fundraising events (not including \$ of		
0		contributions reported on line 1c). See		
		Part IV, line 18		
		b Less: direct expenses 8b		
		c Net income or (loss) from fundraising events		
	9 a	a Gross income from gaming activities. See		
		Part IV, line 19		
		b Less: direct expenses 9b		
		c Net income or (loss) from gaming activities		
	10 a	a Gross sales of inventory, less returns		
		and allowances 10a		
		b Less: cost of goods sold 10b		
	(c Net income or (loss) from sales of inventory Business		
sn	11 :			
neo	113	a b		
ellai wer		c		
Miscellaneous Revenue		d All other revenue		
Σ		e Total. Add lines 11a-11d		
	12	Total revenue. See instructions	675,694. 0.	0. 0.

EQUAL PLAY - INSPIRING CONFIDENCE FOR GIRLS

77,250.

5,737.

<u>26,8</u>51.

21,494.

7,087.

9,863. 1,530.

2,317.

1,025.

1,197.

154,518.

167.

1,000.

452,099.

2,197.

718,579.

316.

(D) Fundraising expenses

X

Form 990 (2023) Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) Program service expenses (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 1 295,832. 295,832. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign

	individuals. See Part IV, lines 15 and 16		
4	Benefits paid to or for members		
5	Compensation of current officers, directors,		
	trustees, and key employees	128,750.	51,500.
6	Compensation not included above to disqualified		
	persons (as defined under section 4958(f)(1)) and		
	persons described in section 4958(c)(3)(B)		
7	Other salaries and wages		
8	Pension plan accruals and contributions (include		
	section 401(k) and 403(b) employer contributions)		
9	Other employee benefits		
10	Payroll taxes	9,562.	3,825.
11	Fees for services (nonemployees):		
а	Management	25,461.	25,461.
b	Legal		
	Accounting		
	Lobbying		
	Professional fundraising services. See Part IV, line 17		
f	Investment management fees		
g	Other. (If line 11g amount exceeds 10% of line 25,		
_	column (A), amount, list line 11g expenses on Sch 0.)	195,494.	69,164.
12	Advertising and promotion	22,567.	600.
13	Office expenses	16,605.	2,179.
14	Information technology		
15	Royalties		
16	Occupancy	9,863.	
17	Travel	2,115.	263.
18	Payments of travel or entertainment expenses		
	for any federal, state, or local public officials		
19	Conferences, conventions, and meetings		
20	Interest		
21	Payments to affiliates		
22	Depreciation, depletion, and amortization		
23	Insurance	2,317.	
24	Other expenses. Itemize expenses not covered		
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),		
	amount, list line 24e expenses on Schedule 0.)		
а	IN KIND EXPENSE	4,200.	
b	RESEARCH & EVALUATION	3,300.	2,275.

PROFESSIONAL DEVELOPMEN С d POSTAGE e All other expenses

Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

111,962.

99,479.

7, 339

473.

322.

4,200.

149.

332011 12-21-23

EQUAL PLAY - INSPIRING CONFIDENCE

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		Check if Schedule O contains a response or note to any line in th	nis Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		291,330.	1	237,446.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		50,000.	4	64,422.
	5	Loans and other receivables from any current or former officer, d				
		trustee, key employee, creator or founder, substantial contributo	r, or 35%			
		controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as	defined			
Assets		under section 4958(f)(1)), and persons described in section 4958		6		
	7	Notes and loans receivable, net		7		
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a				
	b	Less: accumulated depreciation 10b			10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		105.	15	0.
	16	Total assets. Add lines 1 through 15 (must equal line 33)		341,435.	16	301,868.
	17	Accounts payable and accrued expenses		60.	17	3,377.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedu			21	
S	22	Loans and other payables to any current or former officer, directed	or,			
Liabilities		trustee, key employee, creator or founder, substantial contributo	r, or 35%			
iabi		controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related	third			
		parties, and other liabilities not included on lines 17-24). Complete	te Part X			
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		60.	26	3,377.
6		Organizations that follow FASB ASC 958, check here				
čě		and complete lines 27, 28, 32, and 33.		200 504		010 401
alan	27	Net assets without donor restrictions		322,594.	27	219,421.
Ba	28	Net assets with donor restrictions		18,781.	28	79,070.
oun		Organizations that do not follow FASB ASC 958, check here				
Ē		and complete lines 29 through 33.				
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds			29	
SSe.	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
tA	31	Retained earnings, endowment, accumulated income, or other fu			31	000 404
Ne	32	Total net assets or fund balances		341,375.	32	298,491.
	33	Total liabilities and net assets/fund balances		341,435.	33	301,868.

Form 990 (2023)

Form 990 (2023)
Part X Balance Sheet FOR GIRLS

EQUAL	PLAY	-	INSPIRING	CONFIDENCE
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Form	990 (2023) FOR GIRLS	85-1392	2718	Page 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,694.
2	Total expenses (must equal Part IX, column (A), line 25)	2		,579.
3	Revenue less expenses. Subtract line 2 from line 1	3	-42	,885.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	341	,375.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
	column (B))	10	298	<u>,490.</u>
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>
				Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,		
	consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	

Form **990** (2023)

(Form 99	of the Treasury	Co	omplete if the organ 494 At	rity Status an lization is a section 501 47(a)(1) nonexempt cha ttach to Form 990 or Fo	(c)(3) orga ritable tru orm 990-E	anization (st. Z.	or a section		OMB No. 1545-0047 2023 Open to Public Inspection				
	the organizati			Form990 for instructior NSPIRING CONI			ormation.	Employor	identification number				
Name or	the of gamzati		GIRLS	NSPIKING CON	TDENC	-6			5-1392718				
Part I	Reason			(All organizations must c	omplete tr	nis part.) S	ee instructior		5 1552710				
				For lines 1 through 12, cl									
1		•		n of churches described		,	1)(A)(i).						
2				Attach Schedule E (Form			· /· ·/·						
3				anization described in se		(b)(1)(A)(ii	ii).						
4	-	-		njunction with a hospital			-)(iii). Enter	the hospital's name,				
	city, and state	e:											
5	An organizati	on operated fo	r the benefit of a college or university owned or operated by a governmental unit described in										
	section 170	b)(1)(A)(iv). (C	Complete Part II.)										
6	A federal, sta	te, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).						
7 X	An organizati	on that normal	lly receives a substa	ntial part of its support fr	om a gove	ernmental	unit or from tl	ne general p	oublic described in				
	section 170(ɔ)(1)(A)(vi). (C	omplete Part II.)										
8 🔄	A community	trust describe	ed in section 170(b)((1)(A)(vi). (Complete Part	t II.)								
9	An agricultura	al research org	anization described	in section 170(b)(1)(A)(i	ix) operate	ed in conju	inction with a	land-grant	college				
		or a non-land-g	rant college of agric	ulture (see instructions).	Enter the I	name, city	, and state of	the college	or				
	university:												
10				than 33 1/3% of its supp									
				t to certain exceptions; a					-				
				(less section 511 tax) fro	m busines	ses acqui	rea by the org	janization a	nter June 30, 1975.				
11 🗌			mplete Part III.)	vely to test for public sat	foty Soo	coction 5(O(a)(4)						
12	-	-	-	vely for the benefit of, to	•			rny out the	nurnoses of one or				
	-	-	-	d in section 509(a)(1) o	-			•					
			-	f supporting organization					Sheek the box off				
a	-	-		upervised, or controlled				-	aivina				
			-	gularly appoint or elect a	•	-							
	organizatio	n. You must c	omplete Part IV, Se	ections A and B.									
b	Type II. A s	upporting org	anization supervised	or controlled in connect	ion with its	s supporte	ed organizatio	n(s), by hav	ing				
	control or n	nanagement o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	orted				
	organizatio	n(s). You mus	t complete Part IV,	Sections A and C.									
c	_ Type III fur	ctionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functiona	lly integrate	d with,				
		0	.,.). You must complete F									
d		-		orting organization oper				-					
		-		ation generally must sati	•			an attentiv	reness				
• □	_			nplete Part IV, Sections									
e 🗋				written determination from nally integrated supporting			турет, туре	п, туре п					
f Ent	er the number	0		, , , , , , , , , , , , , , , , , , , ,	0 0								
		••	about the supporte	d organization(s).									
	(i) Name of supp	-	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	anization listed	(v) Amount o	f monetary	(vi) Amount of other				
	organization			(described on lines 1-10 above (see instructions))	Yes	No	support (see ii	nstructions)	support (see instructions)				
Total													

EQUA	L	PL	AY	-	INS	PIR	ING	3 (CONFIDENC	Ξ
FOR	GI	RL	S							
				_			-	-		

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Schedule A	A (Form 990) 2023	FOR (GIRLS	85-1392718 _{Pa}
Part II	Support Schedu	le for Orga	nizations D	Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you	I checked the b	ox on line 5, 7	7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization
	faile to gualify under	the tests listed	holow places	a complete Doct III)

fails to qualify under the tests listed below, please cor	nplete Part III.)
---	-------------------

Sec	tion A. Public Support		-	_	-			
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")			508,820.	569,167.	675,694.	1753681.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3			508,820.	569,167.	675,694.	1753681.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						1002056.	
6	Public support. Subtract line 5 from line 4.						751,625.	
Sec	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
7	Amounts from line 4			508,820.	569,167.	675,694.	1753681.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						1753681.	
12	Gross receipts from related activities,	etc. (see instructio	ons)			12		
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax y	vear as a section 5	01(c)(3)		
	organization, check this box and stop	o here					X	
Sec	ction C. Computation of Publi	c Support Per	centage					
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11,	column (f))		14	%	
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	%	
16a	33 1/3% support test - 2023. If the o	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	and	
	stop here. The organization qualifies		•					
b	33 1/3% support test - 2022. If the o							
	and stop here. The organization qual							
17a	10% -facts-and-circumstances test	-						
	and if the organization meets the fact					VI how the organiz	ation	
	meets the facts-and-circumstances te	-		• • • •	-			
b	10% -facts-and-circumstances test	-					10% or	
	more, and if the organization meets the							
	organization meets the facts-and-circu		-					
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Schedule A (Form 990) 2023

		7 - INSPIR	ING CONFI	DENCE		
	OR GIRLS				85-13	92718 Page 3
Part III Support Schedule for C	Organizations	Described in	Section 509(a)	(2)		
(Complete only if you checked	the box on line 1	0 of Part I or if the	organization failed	I to qualify under F	Part II. If the organ	ization fails to
qualify under the tests listed b	elow, please com	plete Part II.)				
Section A. Public Support		1		1	1	1
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support			-	-		
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the	e organization's	first, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organiza	tion,
check this box and stop here						
Section C. Computation of Publi	c Support Pe	rcentage				
15 Public support percentage for 2023 (I	ine 8, column (f),	divided by line 13,	column (f))		15	%
16 Public support percentage from 2022					16	%
Section D. Computation of Inves	tment Incom	e Percentage				
17 Investment income percentage for 20)23 (line 10c, colu	umn (f), divided by	line 13, column (f))		17	%
18 Investment income percentage from	2022 Schedule A	, Part III, line 17			18	%
19a 33 1/3% support tests - 2023. If the	organization did	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box ar	nd stop here. The	e organization qua	lifies as a publicly s	supported organiz	ation	
b 33 1/3% support tests - 2022. If the	organization did	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization	n did not check a	a box on line 14, 19	a, or 19b, check t	his box and see in	structions	

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1

Yes

No

Schedule A (Form 990) 2023 FOR Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

EQUAL PLAY - INSPIRING CONFIDENCE

FOR GIRLS

Schedule A (Form 990) 2023

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No

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а	A per	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described on line 11a above?	11b		
С	A 35%	6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec	ction E	3. Type I Supporting Organizations			
				Yes	No
1	more direct effect	the governing body, members of the governing body, officers acting in their official capacity, or membership of one or supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s) ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>			
	•	orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	organ	ne organization operate for the benefit of any supported organization other than the supported ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in If how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised or controlled the supporting organization	2		

Section C. I	ype II Supporting	j Organizations	

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or managed

 0
 1

Section D. All Type III Supporting Organizations	

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method	I that the organization used to sati	sty the Integral Part Test duri	ng the year (see instructions).
•	Check the box heat to the method			

- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

с	The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions).

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

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2a

2b

3a

Yes No

	EQUAL PLAY - INSPIRING C	CONF	IDENCE	
Sche	edule A (Form 990) 2023 FOR GIRLS			85-1392718 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting) Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	n Nov. 20, 1970 (<i>explain</i>	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must			
Sect	tion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	[,] integra	ted Type III supporting o	rganization (see

instructions).

Schedule A (Form 990) 2023

EQUAL PLAY - INSPIRING CONFIDENCE _ _

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	dule A (Form 990) 2023 FOR GIRLS t V Type III Non-Functionally Integrated 509	(a)(2) Supporting Orga	nizationa	.8	5-1392718 Page 7
Par		allo Supporting Orga	mzations (continu	<i>led)</i>	
	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer			1	
2	Amounts paid to perform activity that directly furthers exemp	or purposes of supported		2	
3	organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purpose	<u></u>	2		
<u> </u>	Amounts paid to acquire exempt-use assets	es of supported organizations	>	4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovido dotails in Part VI)		5	
6	Other distributions (<i>describe in</i> Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		-	
-	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	•	(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2023	ıs	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
c	From 2020				
d	From 2021				
e	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years			_	
	Applied to 2023 distributable amount				
 	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, <i>explain in</i>				
7	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
8	and 4c. Breakdown of line 7:				
	Excess from 2019				
	Excess from 2019 Excess from 2020				
	Excess from 2020				
	Excess from 2022				
	Excess from 2023				
6					h a dada A (E a ma 000) 0000

Schedule A (Form 990) 2023

Sebedule A	(Form 990) 2023	EQUA FOR			-	INSPIR	ING	CONFII	DENCE	85-1392718 Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1,	nation. 2, 3b, 3c ines 2 an	Pro c, 4b d 3;	ovide the , 4c, 5a, 6 Part IV, 5	6, 9a Sect	a, 9b, 9c, 11a ion E, lines 1	a, 11b, a c, 2a, 2l	nd 11c; Par 5, 3a, and 3	t IV, Section B b; Part V, line ⁻	e 17a or 17b; Part III, line 12; , lines 1 and 2; Part IV, Section C, I; Part V, Section B, line 1e; Part V,

* *	PUBLIC	DISCLOSURE	COPY	*
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Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2023

Employer identification number

Name of the or	ganization
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Schedule B

Department of the Treasury

Internal Revenue Service

(Form 990)

FOR GIRLS

EQUAL PLAY - INSPIRING CONFIDENCE

85-1392718

Filers of:	Section:
Form 990 or 990-EZ	\fbox 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one
contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

	B (Form 990) (2023)			Page 2
			Emplo	yer identification number
EQUAL FOR G	PLAY - INSPIRING CONFIDENCE		85	-1392718
Part I			05	1392710
	Contributors (see instructions). Use duplicate copies of Part I if additional			Γ
(a) No	(b)	(c) Total contribution		(d) Turne of contribution
No.	Name, address, and ZIP + 4		ns	Type of contribution
1		\$302,5	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Tatal contribution		(d) Turce of contribution
No.	Name, address, and ZIP + 4	Total contribution	ns	Type of contribution
2		\$125,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)		(d)
No.	Name, address, and ZIP + 4	Total contribution	ns	Type of contribution
3		\$10,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	ns	(d) Type of contribution
4_		\$20,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	ns	(d) Type of contribution
5		\$5,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	ns	(d) Type of contribution
6		\$50,0		Person X Payroll Noncash (Complete Part II for noncash contributions.)

	B (Form 990) (2023)			Page 2
			Emplo	yer identification number
EQUAL FOR G	PLAY - INSPIRING CONFIDENCE		85	-1392718
Part I			1 05	1392710
Parti	Contributors (see instructions). Use duplicate copies of Part I if additional			I
(a)	(b)	(c) Tatal santikutia		(d) Turce of contribution
No.	Name, address, and ZIP + 4	Total contribution	ns	Type of contribution
7_		\$14,3	21.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)		(d)
No.	Name, address, and ZIP + 4	Total contribution	ns	Type of contribution
8		\$7,0	<u>00.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)		(d)
No.	Name, address, and ZIP + 4	Total contribution	ns	Type of contribution
9		\$10,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution
		\$15,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution
		\$20,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)		(d)
<u>No.</u>	Name, address, and ZIP + 4	S	ns	Type of contribution Person

	rganization PLAY - INSPIRING CONFIDENCE		ployer identification number $85 - 1392718$
Part II	Noncash Property (see instructions). Use duplicate copies of P		05-1392710
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule I	B (Form 990) (2023)				Page 4				
	organization				Employer identification number				
	PLAY - INSPIRING CONFII	DENCE							
FOR G					85-1392718				
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, co	through (e) and the following	a line entry. For or	ganizations					
	Use duplicate copies of Part III if additional s	space is needed.							
(a) No. from	(b) Purpose of gift	(c) Use of g	<i></i>		cription of how gift is held				
Part I	(b) Fulpose of gift	(c) Use of g	int int	(u) Desi					
		(a) T uanaf							
		(e) Transfe	er of gift						
	Transferee's name, address, a	nd 7 IP ± 4	B	elationshin of tra	insferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of g		(d) Doc	cription of how gift is held				
Part I		(c) Use of g	int int	(d) Dest					
	(e) Transfer of gift								
	Transferee's name, address, a	and $7IP \pm 4$	B	elationshin of tra	insferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of g		(d) Doc	cription of how gift is held				
Part I		(c) Use of g	int int	(d) Dest					
		(e) Transfe	an of wift						
		(e) transie	er or gint						
	Transferee's name, address, a	nd ZIP + 4	B	elationship of tra	insferor to transferee				
		·							
(a) No. from	(b) Purpose of gift	(c) Use of g	ift	(d) Des	cription of how gift is held				
Part I	(2). 2. poor of give	(0) 000 0. g		(, 2.00					
	(e) Transfer of gift								
			a or girt						
	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	insferor to transferee				

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.									
Department of the Treasury Internal Revenue Service		Go to www.irs	Attach to Form a.gov/Form990 for		tion.		Open to Public Inspection			
Name of the organization EQUAL PLA FOR GIRLS	Y - INSPI	RING CONFID					Employer identification numbe 85-1392718			
Part I General Information on Grants a	nd Assistance									
1 Does the organization maintain records t										
criteria used to award the grants or assis	stance?									
2 Describe in Part IV the organization's pro										
Part II Grants and Other Assistance to I recipient that received more than \$					Inization answered "Y	es" on Form 990, Par	IV, line 21, for any			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
ABIDE										
3223 N 45TH ST										
OMAHA , NE 68111	47-0655246	501(C)3	10,000.	0.			GENERAL PURPOSE			
B & B BOXING ACADEMY INC 3030 SPRAGUE ST										
OMAHA , NE 68111	46-5015815	501(C)3	15,000.	0.			GENERAL PURPOSE			
BLACK POLICE OFFICERS ASSOCIATION (BPOA) - PO BOX 34357 - OMAHA, NE 68134	46-3527019	501(C)3	32,500.	0.			GENERAL PURPOSE			
BRYAN HIGH SCHOOL 4700 GILES RD										
OMAHA , NE 68157	81-3739683	501(C)3	5,500.	0.			GENERAL PURPOSE			
ENGAGED INSIGHT PO BOX 3054										
OMAHA, NE 68103-0054	88-4149660	501(C)3	33,000.	0.			GENERAL PURPOSE			
FOOTBALL FOR THE WORLD FOUNDATION USA - 117 N 32ND AVE - OMAHA, NE										
68131	47-3980275	501(C)3	27,500.	Ο.			GENERAL PURPOSE			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

EQUAL PLAY - INSPIRING CONFIDENCE

Schedule I (Form 990) FOR GIRLS		85-1392718 Page					
Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IVY LEAUGE YOUTH SPORTS ACADEMY							
PO BOX 4174							
DMAHA, NE 68104	84-1905250	501(C)3	16,000.	0.			GENERAL PURPOSE
JAMES SCURLOCK SPORTS ACADEMY							
4200 N 30TH ST							
DMAHA, NE 68111	APPLIED FOR	501(C)3	12,500.	0.			GENERAL PURPOSE
OMAHA BENSON HIGH SCHOOL							
5120 MAPLE ST							
OMAHA , NE 68104-3555	36-3605399	501(C)3	6,500.	0.			GENERAL PURPOSE
			, -				
OMAHA STARLINGS							
5857 OWENS AVE							
CARLSBAD, CA 92008	33-0749769	501(C)3	20,000.	0.			GENERAL PURPOSE
OMAHA THEATRE (I AM DANCE)							
3042 N 90TH ST. 4842 OMAHA, NE 68134	47-0399856	501(0)3	15,000.	0.			GENERAL PURPOSE
UMANA, NE 00134	47-0399850	501(0)5	15,000.	0.			GENERAL PORPOSE
OPS FOUNDATION							
3861 FARNAM ST							
OMAHA, NE 68131	36-3301526	501(C)3	6,500.	0.			GENERAL PURPOSE
PEAR TREE DANCE							
4801 NORTHWEST RADIAL HIGHWAY							
DMAHA, NE 68104	45-3703184	501(C)3	10,000.	0.			GENERAL PURPOSE
STUDENTS ATHLETES VALUES EDUCATION							
INC – 3535 HARNEY ST – OMAHA , NE 68131	27-1506313	501(0)3	8,000.	٥.			GENERAL PURPOSE
	27-1300313		8,000.	0.			SENERAL FORFUSE
THE KEYS FOUNDATION							
PO BOX 31594							
OMAHA, NE 68131	81-5266294	501(C)3	18,600.	0.			GENERAL PURPOSE

Schedule I (Form 990)

EQUAL PLAY - INSPIRING CONFIDENCE 1

FOR GIRLS Schedule I (Form 990)

85-1392718 Page 1

art II Continuation of Grants and Oth							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HE SIMPLE FOUNDATION							
003 Q ST							
MAHA, NE 68107	46-5272775	501(C)3	32,500.	0.			GENERAL PURPOSE
RIGHT TRACK							
2657 DEER CREEK DR							
MAHA, NE 68142	81-4256841	501(C)3	20,000.	٥.			GENERAL PURPOSE

Schedule I (Form 990)

EQUAL	PLAY	-	INSPIRING	CONFIDENCE

Schedule I (Form 990) 2023 FOR GIRLS					85-1392718	Page 2
Part III Grants and Other Assistance to Domestic Individ Part III can be duplicated if additional space is need	uals. Complete if the ed.	organization answ	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash a	assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

пõõt	
FOR	GIRLS

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. EQUAL PLAY - INSPIRING CONFIDENCE



85-1392718

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ADDRESS INEQUITIES IN SPORTS FOR GIRLS OF COLOR.

FORM 990, PART VI, SECTION B, LINE 11B:

FOR GIRLS

A COPY OF THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS FOR REVIEW AND

APPROVAL PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, CONFLICT OF INTEREST POLICY AND PROCEDURES ARE DISTRIBUTED TO

DIRECTORS AND OFFICERS AT THE FIRST BOARD MEETING OF EVERY YEAR.

FORM 990, PART VI, SECTION B, LINE 15:

FOR ALL EMPLOYEES, AN ANNUAL REVIEW IS COMPLETED TO ENSURE COMPENSATION IS

COMPARABLE TO THOSE OF OTHER SIMILAR AGENCIES.

FORM 990, PART VI, SECTION C, LINE 19:

ALL ORGANIZATIONAL DOCUMENTS INCLUDING THE GOVERNING DOCUMENTS, CONFLICT OF

INTEREST POLICY AND FORM 990 ARE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES

MANAGEMENT AND GENERAL EXPENSES

FUNDRAISING EXPENSES

TOTAL EXPENSES

0.

0.

2,455.

2,455.

Schedule O (Form 990) 2023 Name of the organization EQUAL PLAY INSPIRING CONFIDENCE FOR GIRLS FOR GIRLS FOR FOR	Employer identification number 85-1392718
	05-1592710
DUES & SUBSCRIPTIONS:	_
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	835.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	835.
BANK CHARGES:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	573.
FUNDRAISING EXPENSES	411.
TOTAL EXPENSES	984.
CONTRACTORS :	
PROGRAM SERVICE EXPENSES	44,164.
MANAGEMENT AND GENERAL EXPENSES	22,988.
FUNDRAISING EXPENSES	99,068.
TOTAL EXPENSES	166,220.
INNOVATIVE :	
PROGRAM SERVICE EXPENSES	25,000.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	25,000.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	195,494.